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7)1A', %&(K32!1//3**!'!%&!%E*' &A/'(%)!%+!() '3..3/'A1.!- &%-3&'0!P!G, 3+'!%+!/%A&*3!41'3&(1.*!+&%4!1)!
() '*&A/'%&!%&! , 3+'!%+!1) %', 3&!*'A23)'9*!@%&D!@%A.2!/%) **('A'3!A) 1A', %&(K32!1//3**>!=) '3)'(%)1..0!
23)0(): !1//3**!'!&3*A&/3!41'3&(1.*!%&!&3+3&3)/32!41'3&(1.*!'!%!) '3&+3&3!@(' , ! , 3!1/1234(/!-&%: &3**!%+!
% , 3&*!@%A.2!/%) *('A'3!%E*' &A/'(%)!%+!() '3..3/'A1.!- &%-3&'0>

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R1/('(1'(%)!%+!1/1234(/!2(*, %)3*'0!!P!!<..%@(): !1)%', 3&!*'A23)'!%!A*3!%)39*!@%&D!@(' , %A'!' , 3!
1A' , %&(K1'(%)!%+!' , 3!() '*&A/'%&>!\$&%8(2(): !()+%&41'(%)!&3: 1&2(): !3M14 *!%&!1**('*(): !1!*'A23)'!()!
%E'1() : !A) 1A' , %&(K32!41'3&(1.*!(*!1.*%!/%) *(23&32!+1E&/1'(%)>

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\$.1: (1&(*4!P!G, 3!*AE4(**(%)!%+!@%&D!@(' , %A'!' , 3!- &%-3&!A*3!%+!/('1'(%)!%&!A%'1'(%)!41&D*>!G, 3!A*3!%+!
' , 3!@%&2*!%&! (231*!+&%4!%' , 3&*!-&3*3)'32!1*!%)39*!%@) !+%&!1!-%&'(%)!%&!1..!%+!%)39*!@%&D>!G, (*!)/.A23*F!
EA'!(*)%!. (4('32!%f!41'3&(1.!+&%4!E%&D*F!%A&)1.*f!' , 3!() '3&)3'!%&!%' , 3&!*'A23)'*!%&!()2(8(2A1.*>

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- \A%():!2(&3/'.0!%&!-1&1-, &1*():F!%!1!4%23&1'3!3M'3)'F!@(',%A'!1/D)%@.32:():! ', 3!*%A&/3>!
- 5AE4('):! ', 3!*143!@%&D!%&!4 1T%&!-%&'(%)*!', 3&3%+!'%!*1'(*+0!', 3!&3! A(&343)'*!%+!4%&3!', 1)!
%)3!/%A&*3!@(',%A'!-3&4(**(%)!+&%4!', 3!()**&A/'%&>!
- 7*():!21'1!%&!() '3&-&3'1'(83!41'3&(1.!+%&!1!.1E%&1'%&O!&3-%&'!@(',%A'!1/D)%@.32:():! ', 3

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'A23)'9!'&1)*/&(-'!A)'(!, 3&3!(*'1/'(%)!E0!', 3!*'A23)'!'%, 183!(!'A/3**+A..0!&34%832>!)=)!/3&'1()!
(*)'1)/3*F!*'A23)'*!410!E3!-.1/32!%)!\$3&41)3)'!</1234(/!5A*-3)*(%>!)

S L O !PIG, 3*3!%+3)*3*!&3-&3*3)'!', 3!4%*!'*3&(%A*!E&31/, 3*!%+!()'3..3/'A1.!, %)3*'0>!
HM14-.3*!%+!*3&(%A*!.383.!%+3)*3*!()/A23?!!

- <..!1/1234(/!()'3: &('0!()+&1/'(%) *!/%44('32!1+'3&!1!-&38(%A*!432(A4!%&!, (:, !.383.!1/1234(/!
)'3: &('0!8(%.'1'(%>!
- =>+&1/'(%) *!%+!1/1234(/!()'3: &('0!&3*34E.): !/&(4)1.!1/'(8('0!#*A/, !1*!+%&: () : !1!: &123!+%&4F!
*'31.(): !1)!3M14()1'(%)!+%4!1!-&%+3**%&!%&+&%4!1!A)(83&*('0!%+/(3WEA0): !1)!3M14()1'(%))%&!
+1.*(+0(): !1!'&1)*/&(-'0>!#</'(%) *!', 1!'410!E3!/%) **&A32!1*/&(4)1.!1/'(8('0!@(..!E3!, 1)2.32!E0!', 3!
1--&%-&(1'3!.3: 1.!1A', %&('0!1*!2(&3/'32!E0!', 3!7)(83&*('09*!-&%'

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R%&' , 3!Y%/'%&1.IV383.-&:% &14 *F!' , 3!RA..!G(43!R1/A.'0!434E3&!@(..!&3-.1/3!' , 3!\$&:% &14!0%%&2()1'%&!())!
' , 3!-&%/32A&3*!%A' .() 32!E3.%@>!

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C, 3)!)!() *' &A/'%&!(*!4 123!1@1&3!%+!1!8(%.'1'(%)!%+!' , 3!</1234(/!<)'3: &('0!\$%./0!1!' , 3!V%@!V383.F!' , 3!
() *' &A/'%&!A)23&! , 3!2(&3/'(%)!%+!' , 3!\$&:% &14!0%%&2()1'%&F!@(..!/%4-.3'3!1)!</1234(/!<)'3: &('0!
N(%.'1'(%)!0, 1&: 3!R%&4F!/%4 4A)/(1'3!@(' , !' , 3!*'A23)'!1)2!()/ .A23!' , 3(&!+332E1/D!%)!' , 3!+%&4>!G, 3!
+%&4!1)2!*A--%&'(): !2%/A43)'1'(%)!@(..!E3!*AE4(''32!'%' , 3!\$&:% &14!0%%&2()1'%&!+%&!&38(3@>!G, 3!
\$&:% &14!0%%&2()1'%&!1)2!<)' *' &A/'%&!@(..!23'3&4()3!' , 3!*1) /'(%)>!G, 3!*1) /'(%)!@(..!E3!/%4 4A)/(1' 32!'%!
' , 3!*'A23)'!E0!' , 3!() *' &A/'%&>Y%/A43)'1'(%)!%+!' , 3!()+&1/'(%)!@(..!E3!D3-'!%)!+(.3!@(' , !' , 3!Y3-1&'43)'!
0, 1(&-3&*&); Y(&3/'%&! , &%A: , !: &12A1'(%)>!Z)3!031&1+'3&! , 3!*'A23)'! : &12A1'3*F!1..!2%/A43)'1'(%)!
-1-3&; 3.3/'&%) (/F!%+!.%@! .383.1%+3) *3*!@(..!E3!23*' &%032>!!

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C, 3)!)!() *' &A/'%&!(*!4 123!1@1&3!%+!1!8(%.'1'(%)!%+!' , 3!</1234(/!<)'3: &('0!\$%./0!1!' , 3!J 32(A4!V383.

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