)XOO 7LWOH c
0RQWKV
%HQHILWV 6XPPDU\
3ODQ <HDU

January 1, 202 - December 31, 202

Short Term Disability Insurance

‡3URYLGHV 2I :HHNO\ %DVH 3D\
‡%HQH¿W 'XUDWLRQ RI 8S 7R 6L[0RQWKV
‡$:DLWLQJ 3HULRG $SSOLHV
‡$ GD\ VHUYLFH UHTXLUHPHQW DSSOLHV EHIRUH \RX DUH HOLJL

Long Term Disability Insurance

‡3URYLGHV 2I 0RQWKO\ %DVH 3D\
‡ 0RQWKO\ 0D[LPXP %HQH¿W
‡%HQH¿W %HJLQV)ROORZLQJ 'D\V RI &RQWLQXRXV 'LVDELOLW\
‡2QH \HDU VHUYLFHV UHTXLUHPHQW PD\ DSSO\ EHIRUH \RX DUH H

HealthiestYou

‡

0HGLFDO ,QVXUDQFH Dental Blue Shield

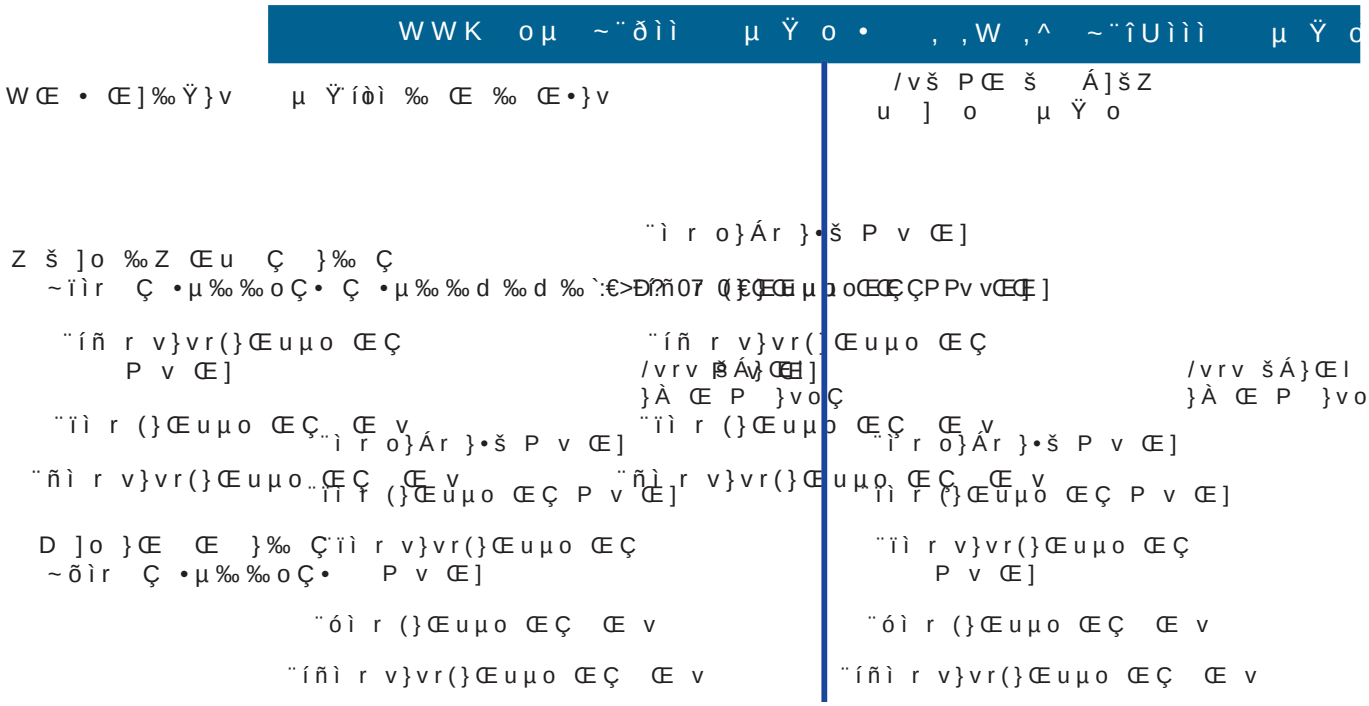
The University provides you with two medical plan options from which to choose – PPO Blue ($400 Deductible) and HDHP with HSA ($2,000 Deductible). Below is a chart that summarizes both options:

7KH DERYH LQIRUPDWLRQ KLJKOLJKWV WKH 0HGLFDO 3ODQ EHQHILWV 0RUH VSHFLILF L

(OLJLEOH GHSHQGHQWV \RXU OHJDO VSRXVH DQG QDWXUDO VWHS DQG DGRSWHG FKLOG
FKLOGUHQ DUH FRYHUHG XQGHU RXU PHGLFDO SODQ ,I \RX KDYH D PDUULHG GHSHQGH
\RXU SODQ WR DJH SHU WKH $IIRUGDEOH &DUH $FW

3UHVFULSWLRQ ,QVXUDQFH3URWHFWLRQ

:LONHV 8QLYHUVLW\ RIIHUV SUHVFULSWLRQ FRYHUDJH 3URWHFWLRQ 3ULQ
6WDUWLQJ 7KHUDSHXWLFV ZLOO UHSODFH +LJKPDUN IRU \RXU S
FRYHUDJH



6SHFLDOW\ 'UXJ 6|R5D[DWLRQ

5[0DQDJH REWDLQV PHGLFDWLRQV IURP GLVSHQVLQJ SKDUPDFLHV LQ
WKH 8QLWHG .LQJGRP DQG &DQDGD :LWK 5[0DQDJH HPSOR\HHV KDY
VSHFLDOW\ DQG EUDQG PHGLFDWLRQV IURP)'$ DSSURYHG LQWHUQDW
FRSD\

7KLV SURJUDP LV YROXQWDU\ <RX PD\ EHJLQ

:LONHV 8QLYHUVLW\ R‡HUV WKH FKRLFH RI WZR GHQWDO SODQV %
employees and their dependents through United Concordia Companies, Inc. (a wholly owned subsidiary of Highmark Blue Shield).

<RXU %HQHÀWV DQG WKLV 6XPPDU\

7KLV EHQH¿W RYHUYLHZ GHVFULEHV WKH KLJKOLJKWV RI WKH PHGL
QRQ WHFKQLFDO ODQJXDJH <RXU VSHFL¿F ULJKWV WR EHQH¿WV X
UHVSHFW E\ WKH R ̂FLDO GRFXPHQWV DQG QRW WKH LQIRUPDWLRQ

,I WKHUH LV DQ\ GLVFUHSDQF\ EHWZHHQ WKH GHVFULSWLRQV RI WK
R ̂FLDO SODQ GRFXPHQWV WKH ODQJXDJH RI WKH R ̂FLDO SODQ GR
DQ\ RI WKH EHQH¿WV PD\ EH PRGL¿HG LQ WKH IXWXUH WR PHHW ,Q
GHFLGHG E\ :LONHV 8QLYHUVLW\