



)XOO 7LPH)DFXOWV
%HQH¿WV 6XPPDUV

3ODQ <H DU

January 1, 202 - December 31, 202

3 U H V F U L S W L R Q , Q V X U D T K F H U D S H X W L F V

: L O N H V 8 Q L Y H U V L W \ R I I H U V S U H V F U L S W L R Q F R K M H D S H J X W L K F U R X 6 J K D 3 U M L I
 3 U L F R K H U D S H X W L F V Z L O O U H S O D F H + L J K P D U N I R U \ R X U S U H V F U

	W W K o μ ~ ð ì ì μ Ÿ o • , , W , ^ ~ ð U ì ì μ Ÿ o	
W C E • C E] % Ÿ } v	μ Ÿ ð ì ì % C E % C E • } v	/ v š P C E š Á] š Z u] o μ Ÿ o
Z š] o % Z C E u Ç } % ñ Ç v } v r { } C E u μ o C E Ç ~ ð ì r Ç • μ % % o Ç • P v C E]	ð ì r o } Á r } • š P v C E] ð ð ñ r { } C E u μ o C E Ç P v C E] ð ð ì r { } C E u μ o C E Ç C E v ð ð ñ r v } v r { } C E u μ o C E Ç / v r v š Á } C E I C E P } v o Ç	ð ì r o } Á r } • š P v C E] ð ð ñ r { } C E u μ o C E Ç P v C E] ð ð ñ r v } v r { } C E u μ o C E Ç P v C E] ð ð ñ r v } v r { } C E u μ o C E Ç / v r v š Á } C E I C E P } v o Ç
D] o } C E C E } % Ç ð ì r v } v r { } C E u μ o C E Ç ~ ð ì r Ç • μ % % o Ç • P v C E]	ð ð ì r { } C E u μ o C E Ç C E v ð ð ñ r v } v r { } C E u μ o C E Ç C E v	ð ð ì r { } C E u μ o C E Ç C E v ð ð ñ r v } v r { } C E u μ o C E Ç C E v

6 S H F L D O W \ ' U X J 6 | R 5 [X W Q R Q H

9LVLRQ , QVXUDQWHLRQDO 9LVLRQ \$GPLQLV

:LONHV 8QLYHUVLW\ R±HUV YLVLRQ FRYHUDJH WKURXJK 1DWLRQDO PDWFKLQJ EHQH¿WV IURP WKH SUHYLRXV SODQ \HDU 19\$ LV D 8 6 FDUH RUJDQLJDWLRQ LV KHDGTXDUWHUHG LQ &OLIWRQ 1HZ -HUVH

(DFK PHPEHU LV LVVXHGDQ 19\$ LGHQWL¿FDWLRQ FDUG DQG FRPSUHPEHU FDQ YLHZ WKHLU FODLPV YLD 19\$¶V VWDWH RI WKH DUW Z

%HORZ LV D VXPPDU\ RI WKH EHQH¿WV R±HUHG XQGHU WKH SODQ

&CE (µ v Ç) (^ CEÀ] ~ Ç Æ u • U (CE u • U o v • • U } v š š			
v . š •		Es W CE Ÿ] % Ÿ v P } š } CE v r % CE Ÿ] % Ÿ v P } š } CE	} š } CE
		u } µ v š } À CE	
Eye exam ~ K % š } u š CE] • š } CE K % Z š Z u } o } P]		100%	\$40
Standard Lenses ~ W] CE •	^] v P o s] • } v	100%	\$40
	Bifocal	100%	\$60
	o v] () o •	100%	\$60
	d CE] () o	100%	\$80
	W CE } P CE • •] Á Ž ^ o } Á		\$80
	> v Ÿ µ o CE	100%	\$120
	^ CE š Z % CE } š Ÿ } v	100%	\$10
W } o Ç CE } v š Ž Ž Ž	100%	\$25 & \$30	
& CE u • Ž Ž		} Á CE µ % š } " í í CE š] o o o } Á	\$60
} v š š • ~] v o] µ } (- P o • • • •	D š CE] o o o } Á v	\$110	\$110
	&] « v P (%15	N/A
D] o o Ç CE (µ] CE } v š š • } Á CE í i i 9			\$320

(PSOR\HH SD\V IRU 6WDQGDUG 3URJUHVVLYH DQG IRU 3UHPLXP 3URJUHVVLYH ,QFOXGHV IUDPHV XS WR (YHU\ 'D\ /RZ 3ULFH SULFH SRLQW DW :DOPDUW 6DP¶V & OXE ORFDW 19\$ 5HWDO \$OORZDQFH (TXDO WR XS WR \$YDLODEOH ,Q 1HWZRUN DW QR FKDUJH IRU FKLOGUHQ XQGHU DJH

6PDUW %X\HU /RRN 78SH71R\$06PDUW %X\HU SURYLGHU ORRN XS IHDW XOHDFHQ YELHU UWXZZZ HQQW DHF R\$P VWDUW XVLQJ 7KLV WRRO DOORZV 19\$ PHPEHU WR VHH KRZ PDQ\ IUDPHV DUH LQ DQ LQ QHWZRUN SURYLGHU RIILFH WKDW DUH RXW RI SRFNHU SHU \RXU YLVLRQ SODQ (OLJLEOH GHS\HQFH XGEM\RXU OHJDO VSRXVH DQG XQPDULHG QDWXU DW HVVHUS DQG GUDVRSWLE GH FRYHUHG WR DJH RU DJH LI D IXOO WLPH VWXGHQW

6

Health Savings Account (HSA) – 1/1/2 to 12/31/2 Plan Year

7KH +HDOWK 6DYLQJV \$FFRXQW LV D SUH WD[VDYLQJV DFFRXQW W
DQG YLVLRQ H[SHQVHV IRU \RX DQG \RXU HOLJLEOH GHSHQGHQW
WR VLQJOHIBLO\ IRU WKH FDOHQGDU \HDU 7KHVH OLPLW
:LONHV 8QLYHUVLW\ DQG DQ\ HPSOR\HH FRQWULEXWLRQV (PSOR\H
FDWFK XS OLPLW HFRKUFDOHQGDDQFHDFDQ EH FDUULHG RYHU
,QWHUHVW HDUQHG RQ DQ +6\$ LV QRW FRQVLGHUHG WD[DEOH LQFR

,PSRUWDQW 1RWLFH ,I \RX KDYH VHFRQGDU\ PHGLFDO FRYHUDJH (
SODQ LV 127 DQRWKHU +'3 \RX DUH LQHOLJLEOH WR HQUROO LQ W
IXQGLQJ HPSOR\HU Available for those enrolled in the HDHP \$2,000

127 \$CLWDH,WB/M,WDFFW

7XLWLRQ 5HPLVVLRQ

:LONHV 8QLYHUVLW\ 8QGHUJUDGXDWH DQG JUDGXDWH FUHGLWV WR
JHQGHU GRPHVWLF SDUWQHUV DQG GHSHQGHQW VRQV DQG GDXJKW
QLQHW\ FDOHQGDU GD\V RI VHUYLFH 7KH WXLWLRQ EHQH¿W FRY
HPSOR\HH LV UHVSQRVLEOH IRU DSSOLFDEOH IHHV DQG WH[WERRN F
2WKHU 7XLWLRQ 3URJUDPV .LQJIV &ROOHJH 0LVHULFRUGLD 8QLYHU

Please refer to the Staf Policies Manual for a complete description of the tuition benefits and
eligibility requirements.

Üetirement Sa ç ings Plan

Provider: 7, \$\$

Plan Type: E 'H¿QH & RQWULEXWLRQ 3ODQ

Contributions: (¿HFWLYH -XQH WKH 8QLYHUVLW\ FRQWULEXWLRQV VRX F
FRQWULEXWH D PLQLXP RI VXEMHFW WR FKDQJH)RU PRUH LQ

00590048004C0051009>700440<002B 3.045 01.364 TD B11>Tj ET 0.



