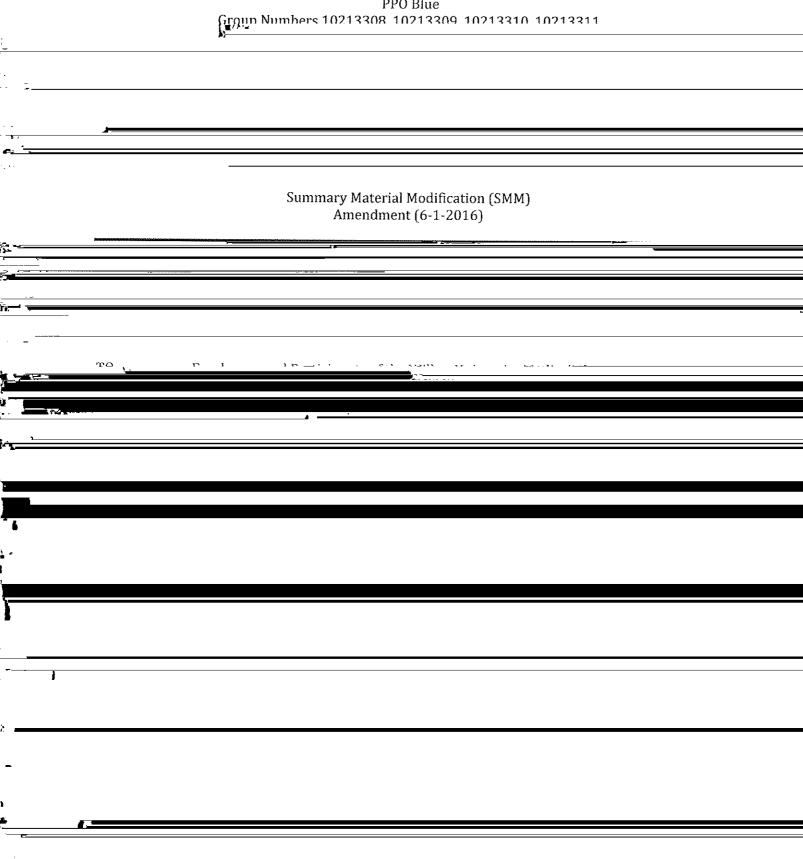
## Wilkes University

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FROM: Joseph Housenick, Chief HR Officer

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	IN WITNESS WHEREOF, this instrument is executed by Wilkes University as of the day and year written
	below. BY:
	ci de la
	Signature Date April 7, 2016
	Print Name Volumenick
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Title Chief Human Resources Officer